

Is Your Organization Seeing the Full Picture—Or Just a Piece of It?

When was the last time you took a 360-degree look at your organization—not just at individual performance, but at your strategy, operations, customer experience, and impact? Too often, organizations focus on isolated data points while missing the bigger picture. A 360° assessment doesn't focus solely on individual employees; it's a powerful tool for evaluating overall organizational health.

What Can a 360° Assessment Reveal?

- **Leadership & Team Dynamics:** Team alignment with one another & with the org's core values
- **Employee & Leadership Performance:** Team strengths, weaknesses, and growth opportunities
- **Stakeholder Satisfaction:** Customer/Employee/Partner expectations, needs, and perceptions
- **Process & Operational Efficiency:** Bottlenecks & opportunities for optimizing internal processes
- **Strategic Alignment & Impact:** Are your initiatives driving measurable, mission-aligned results?

The ChiGlobal Impact

A municipality partnered with ChiGlobal Consulting to assess its community engagement efforts. By conducting a 360° assessment that incorporated feedback from leadership, staff, and external stakeholders, we identified gaps in outreach, communication...and service delivery. The result? New strategies for engagement and service delivery that boosted program participation and increased customer satisfaction.

At ChiGlobal Consulting, we help organizations go beyond traditional performance reviews to gain a comprehensive, data-driven perspective. Our customized 360° assessments provide a holistic view of what's working, what's not, and how to optimize for success.

Are you ready to see the full picture of your organization's performance? Let ChiGlobal help you transform **feedback into strategy**, and **data into action**. [Reach out today!](#)